



The Chartered Institute of Marketing

*This is to
Certify that*

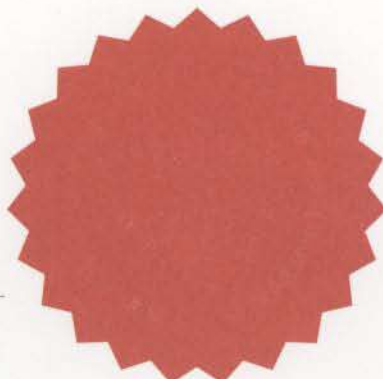
Nigel Joseph Christian O'Dea

Has this day been elected a
Member MCIM

18 March 2009

Paul Judge

Sir Paul Judge, President



Chris Lenton

Chris Lenton, Chairman